



**Oakland School for the Arts**

**Board of Directors:**

Josefina Alvarado Mena, Chair  
 Adrienne Barnes, Treasurer  
 Safia Fasah

Wei-Ling Huber, Secretary

Dr. Jason Reimann

Dewayne Walton, Vice Chair

Daz Hearon, Student Representative

**School Staff:**

Mike Oz

Katy Zaugg

**Oakland School for the Arts  
 Board of Directors Meeting Minutes  
 Thursday March 24, 2022 4:30 PM**

Via Zoom <https://oakarts-org.zoom.us/j/95871362205>

TOPIC	WHO
Call to order/Roll Call Attendance <i>Present: Reimann, Fasah, Walton, Alvarado Mena</i>	Ms. Alvarado Mena
Public Comment on Closed Session items - <i>None</i>	Ms. Alvarado Mena
CLOSED SESSION: Conference with Labor Negotiators §54957.6 Agency designated representative: OSA Bargaining Unit & Mr. Justin Otto Sceva Position title subject to the negotiations: COSATS/CTA/NEA	
CLOSED SESSION: Conference with Legal Counsel—Anticipated Litigation Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of §54956.9: (four cases).	
Report out from Closed Session Report out on actions taken in closed session; as applicable. <i>Nothing to report</i>	
Reconvene/Call to order/Roll Call Attendance  <i>Present: Walton, Huber, Barnes, Fasah, Reimann, Alvarado Mena</i>	Ms. Alvarado Mena
Public Comment on non-agenda items - <i>None</i>	Ms. Alvarado Mena
Consent Agenda ( <i>vote needed</i> ): <ul style="list-style-type: none"> <li>○ Minutes Approval 02/24/2022 study session, 02/24/2022, 03/03/2022, 03/07/2022</li> <li>○ RES 2022-027 Board Finding of Public Safety</li> <li>● Public Comment -<i>None</i></li> <li>● Board Discussion and Vote</li> </ul> Motion Walton/2 <sup>nd</sup> Fasah/Roll Call Vote Approve: Walton, Reimann Huber, Fasah, Alvarado Mena Abstain: Barnes Outcome: Consent Agenda passed	Ms. Alvarado Mena
Student Representative Report <i>Spirit Week, Talent Show raised \$480 to offset prom tix, upcoming dances and prom. Challenge Day upcoming. May 27 is graduation and promotion at the Fox Theatre, tix required.</i> <ul style="list-style-type: none"> <li>● <i>Public Comment</i> <ul style="list-style-type: none"> <li>○ <i>Karen Morfin - 8<sup>th</sup> grade promotion? Will take place on the AM of the 27<sup>th</sup>.</i></li> </ul> </li> <li>● <i>Board Discussion - thank you Daz!</i></li> </ul>	Daz Hearon
Finance Report ( <i>vote needed</i> )	Ms. Douglass



<p>Vote to approve updated Fiscal Policies &amp; Procedures Manual. <i>Updated to allow new round of bank signers and titles of allowable bank signers. Current signers are ED, Principal, Board Chair, Board Vice Chair.</i></p> <ul style="list-style-type: none"> <li>Public Comment - None</li> <li>Board Discussion and Vote - <i>Barnes: were the titles changed? Yes, updated to reflect Motion to approve Huber/2<sup>nd</sup> Reimann/ Roll Call Vote: Motion Passes Unanimously (MPU)</i></li> </ul> <p><i>Outcome: Updated Fiscal Policies &amp; Procedures Manual is approved.</i></p>	
<p>Executive Director: School Update (<i>vote needed</i>)          Lease Addendum approval  <i>Shared photo of Professional Development activities - staff engaged in JEDI work. Shared photos of new Visual/Digital Media space on San Pablo x 20th. Lease addendum approval needed to postpone lease to begin June 1 instead of March 1 as construction has taken longer than ex</i></p> <ul style="list-style-type: none"> <li>Public Comment -None</li> <li>Board Discussion and Vote</li> </ul> <p><i>Motion to adopt revised lease by Reimann/2<sup>nd</sup> Fasah/Roll Call Vote: MPU</i>  <i>Outcome: Lease Addendum is approved</i></p>	<p>Mike Oz &amp; Katy Zaugg</p>
<p>Advancement Report          YTD Update, Phone-a-thon Outcome, Heart of Oakland, Annual Fund Updates.</p> <p><i>YTD 69% of \$1M goal. AF is at 56% and anticipate HoO will increase this. Exceeded goal in grants at 111% - kudos to Val Salley. A little behind where we were in past years; difficult year. Currently 30% family participation - want to increase to 50% and move to 90% in future. Strategies include working with arts chairs to outreach to families, within reason given their other duties - chairs are so willing to help. Looping in students also. Phone a thon - having in-phone contacts call parents really helps.</i></p> <ul style="list-style-type: none"> <li>Public Comment             <ul style="list-style-type: none"> <li><i>Karen Morfin - when will we see website? Answer: beginning of next week.</i></li> </ul> </li> <li>Board Discussion - <i>Reimann - compliment to Mike and Steve on work around fundraising. Also compliments from Alvarado Mena, it takes the whole community.</i></li> </ul>	<p>Mr. Borg, Mr. Oz</p>
<p>Dismissal</p>	<p>Ms. Alvarado Mena</p>



## Meeting Norms

- The Board recognizes the importance of all stakeholder voices at OSA. Collaboration and community are essential to the viability of our school.
- The purpose of this meeting is for our board of directors to meet with each other and conduct school business, as well as to receive input from the school staff and the community via public comment.
- Public comment may be made on topics that relate to the school. After hearing a report, members of the public have the opportunity to offer comments in a designated time prior to the board discussion of that agenda item. Outside of public comment, members of the public are also welcome to observe the meeting.
- Please use the raise hand function to make public comment. If you cannot use the raise hand function you can sign up for public comment in the chat. We want to be sure to see all the sign ups so keeping the chat clear when public comment signups are being called for is appreciated. You may sign up for public comment at any time prior to the conclusion of public comment for that agenda item. You do not need to wait for public comment to be called to sign up, and may sign up for public comment during the presentation of the report or at any time prior. You are not required to include your name with the comment. If you wish to remain anonymous, for ease of identifying speakers, please provide a unique, and appropriate, pseudonym.
- Due to student and employee privacy laws, please refrain from using the name or any information that could imply the identity of any student or employee.
- Public comment will be capped at ninety seconds per speaker. To be sure of hearing from a variety of people, minutes may not be transferred to other speakers.
- The board cannot respond to public comment on non-agenda items. This does not mean the board is not listening.
- Staff will do our best to respond to chat comments throughout the meeting but may not be able to respond to every single one. To be sure your comments are heard by board members, please sign up for public comment. If the comment thread becomes harassing or abusive or includes any information that could imply the identity of any student or employee, staff reserves the right to turn off the chat feature at its discretion.
- We strive to be a learning community that learns from each other. We are also a community comprised of people who care very deeply about the school. We recognize that all voices are not treated equally in our society but aim to value and respect all voices equally in this forum. We may



have different ideas of how to achieve goals, and we may feel passionately about our points of view.

This needs to be a safe space for a variety of opinions. Finally, we address each other in a respectful manner to foster collaboration, build community, and to model good citizenship to our students.

- For clarification on the recording, board members should please state their names prior to speaking.
- The meeting is being recorded and the audio is posted on the school website.



## **OSA Land Acknowledgement**

OSA is situated on Huichin, the unceded territories of the Chochenyo-speaking Lisjan Ohlone peoples, who have lived upon this land since the beginning of time. Indigenous peoples-- in California, the Americas, and around the world--are still here.

OSA recognizes the historic genocide and ethnic cleansing inflicted upon Indigenous peoples in California and the Americas, including their forced removal from ancestral lands, and the deliberate and systematic destruction of their communities and culture. These conditions are ongoing and Indigenous people have been fighting against cultural erasure and for their sovereignty since the beginning of colonization.

To this end, we as a community strive to honor the Indigenous members of our community, uplift their voices and contributions to arts and culture, center Indigenous peoples' worldviews in our classrooms, and support Indigenous sovereignty everywhere.

This land acknowledgement is a small act in supporting Indigenous communities and centering the Justice, Equity, Diversity, and Inclusion work within the Oakland School for the Arts. Solidarity with Indigenous nations can include:

- 1) Donating time and money to Indigenous-led organizations;
- 2) Amplifying the voices of Indigenous people leading grassroots change movements; and
- 3) Returning land.